

**Administrators and the Law:
What We Do Wrong - - and
What We Do Right,
From the Lawyer's Perspective**

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1



I believe my house is haunted.
Every time I look in my mirror a
crazy old lady stands in front of
me so I can't see my reflection!

2

**You don't
scare me. I
was taught
by NUNS.**

3

**I SPEAK
MY MIND
Because
IT HURTS TO BITE MY
TONGUE ALL THE TIME**

4

Sometimes I wonder whether the world is
being run by smart people who are putting
us on, or by imbeciles who really mean it.

MARK TWAIN



5

THE PROBLEM WITH
MAKING JOKES ABOUT
LAWYERS IS EVENTUALLY
YOU GET SUED FOR SLANDER
AND YOU HAVE TO HIRE
A LAWYER TO DEFEND
YOU.

6

My goal in 2017 is to accomplish the goals I set in 2016 which I should have done in 2015 because I made a promise in 2014 which I planned in 2013.

7

If Bohemian Rhapsody starts playing and the person you're with does not start singing along AND at least attempt the different voices, you really need to leave them alone. You just don't need that kind of negativity in your life.

8

WHAT WE DO WRONG...
From the Lawyer's Perspective

9

We are tolerant.
We are too tolerant.

10

EVEN THE NICEST PEOPLE HAVE THEIR LIMITS. DON'T TRY TO REACH THAT POINT BECAUSE THE NICEST PEOPLE ARE ALSO THE SCARIEST PEOPLE WHEN THEY'VE HAD ENOUGH.

We believe in second chances ...
and twelfth chances.

12



We discriminate based on work performance or behavior.

Sometimes, it looks illegal.



We embrace diversity and tolerance and free speech.

We get confused when they collide.



We accommodate parents.

We accommodate helicopter parents and don't hold students responsible.



19

I'm so proud of you, honey. Let's get home and tell Dad about your 98th percentile in overconfidence. This will look great on your college applications someday.

 A small illustration of a woman in a white shirt hugging a child from behind. The child is wearing a jacket and holding a bag.

someecards
user card

CHILDREN NEED TO LEARN TO TAKE RESPONSIBILITY FOR THEIR ACTIONS SO THAT THEY DO NOT BECOME ADULTS BELIEVING THAT NOTHING IS EVER THEIR FAULT.

21

We embrace technological advances.

And get caught enjoying the internet a little too much.

22



23

We try to be supportive.

We make promises we can't keep.

24

How people respond to broken promises:

Promise Made =  Yay! Warm fuzzies all over.

Promise Broken =  Not only do I not like you, I want to destroy you.



I PROMISE NOT TO KEEP SCORE

EVEN IF I AM TOTALLY WINNING

26

We have goals.

We want to achieve them NOW!

27

SUCCESS **SUCCESS**



WHAT PEOPLE THINK IT LOOKS LIKE


WHAT IT REALLY LOOKS LIKE

28

We work hard to help our employees achieve goals.

We perseverate.

29



"No" is a complete sentence.

30

We are too nice.

**Or, we are sarcastic, or
funny, or mean.**

31

**I'm actually not funny
I'm just really mean and
people think I'm joking**

SARCASM
How to insult idiots without them knowing!

**why insult
someone when
you can say
something nice
in a very
sarcastic tone?**

33

If I were to give up sarcasm, that would leave interpretive dance as my only means of communicating.



someecards
user card

**We try to de-escalate
situations.**

**And end up escalating
them.**

35

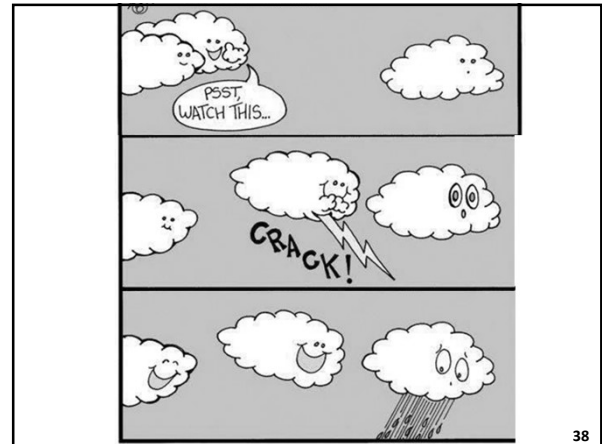
**Never in the history of calming down
has anyone ever calmed down by
being told to calm down.**

36

We avoid confrontation.

Or, we are too aggressive.

37



We assume everyone is a grown-up.

Or, we do not treat people like grown-ups.

40

I have been putting a lot of thought into it and I just don't think being an adult is gonna work for me.

We demand students think critically.

And then we criticize them when they don't think like we do.

42



43

We are educators.

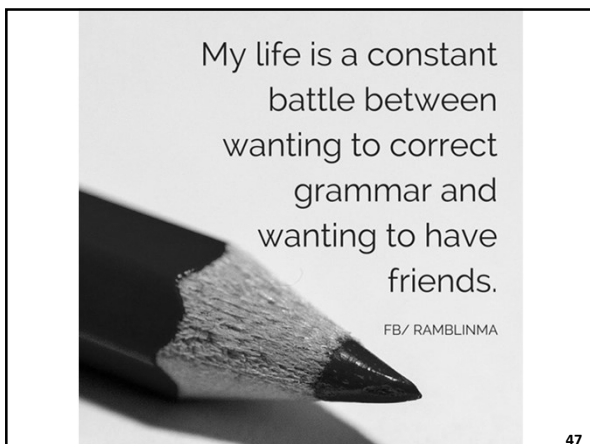
We forget to be managers.

44



45

If you think the things I say out loud are bad, you should hear the things I keep to myself.

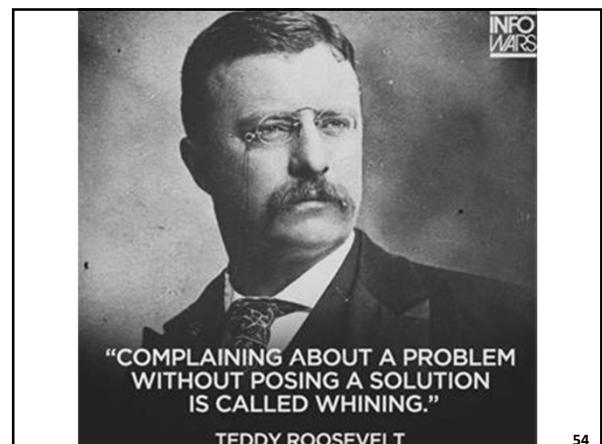
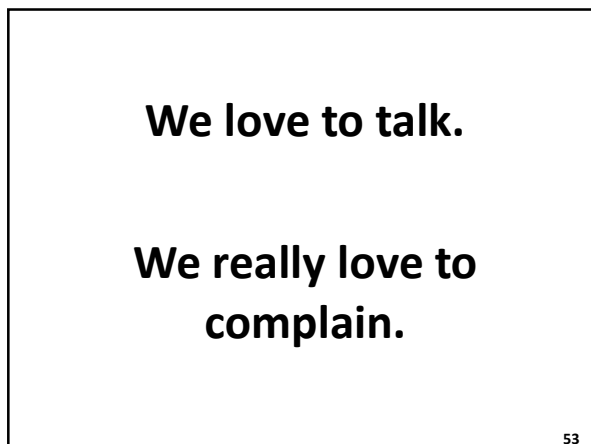
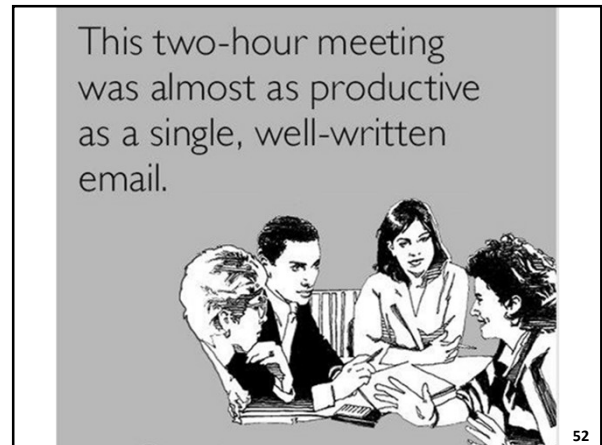
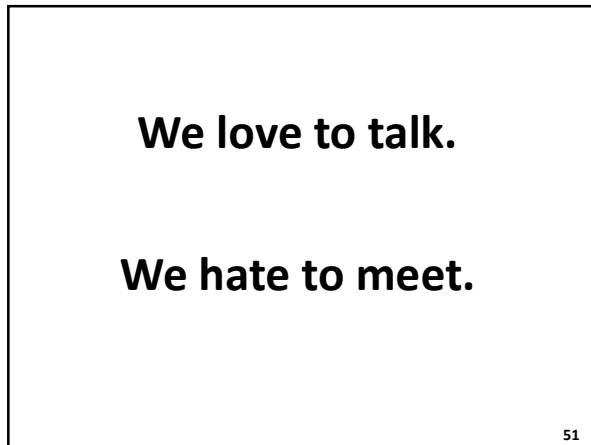
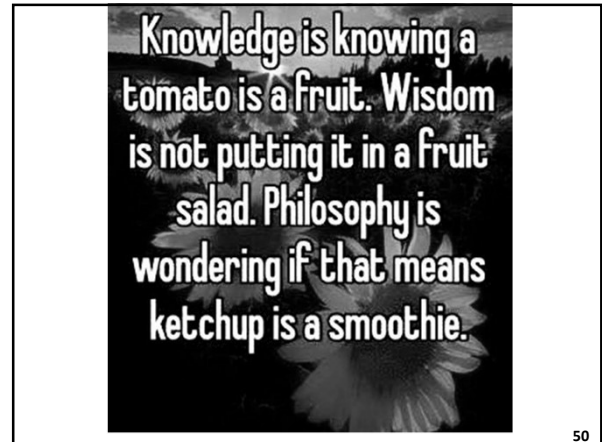


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We read Chaucer.

We forget to read our policies.

48



There is that one person ...

who ruins it for everyone else.

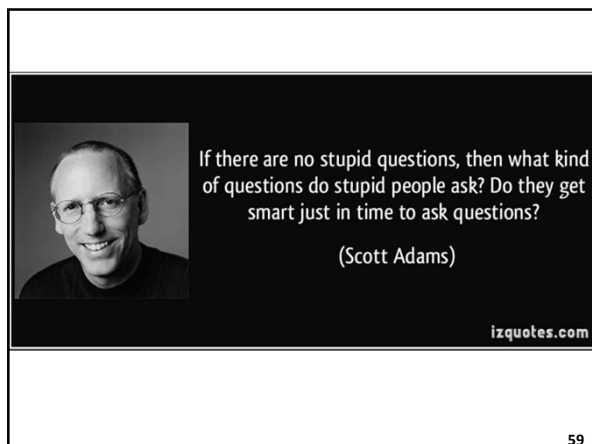
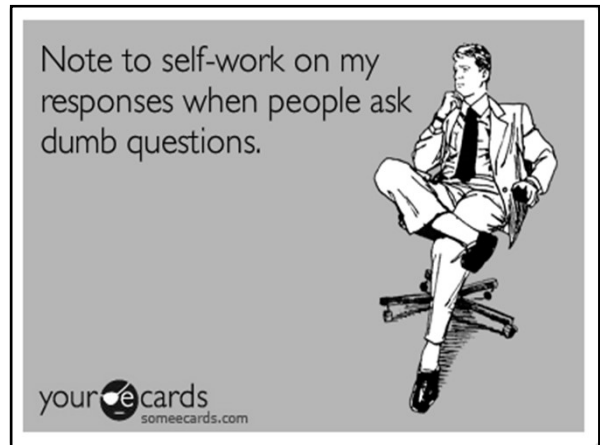
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We do not want to appear stupid.

So we do not ask questions.

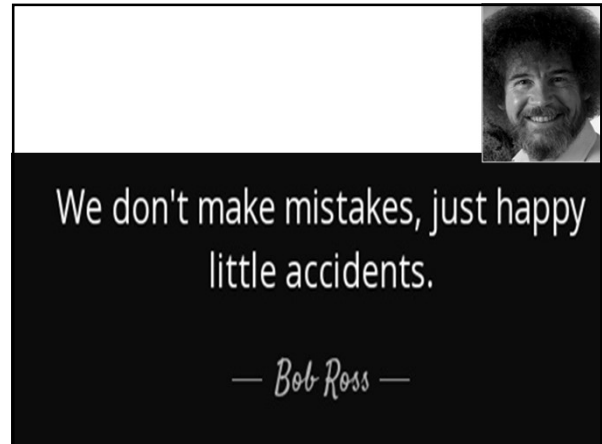
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We do not like to make mistakes.

So, we do not admit mistakes.

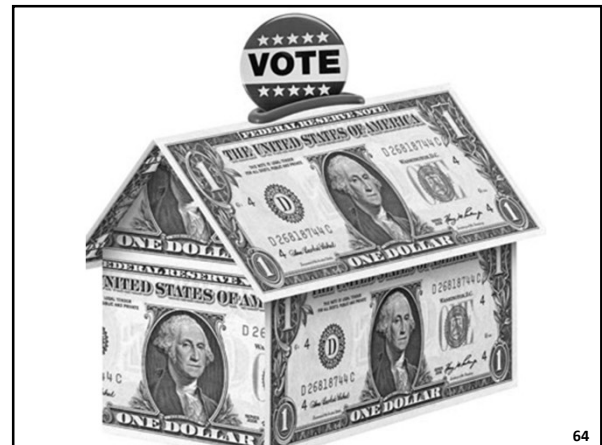
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We are above politics.

We forget the importance of donors, money, and politics.

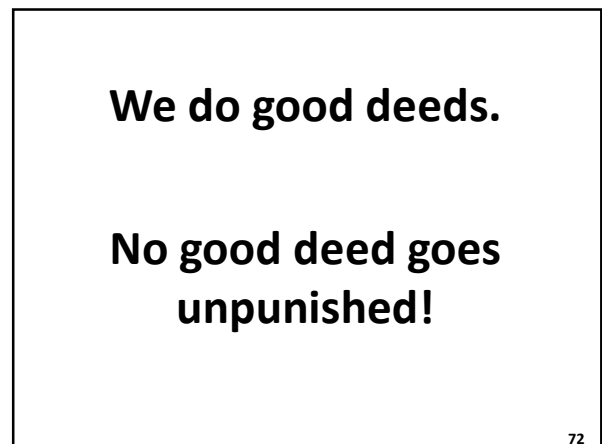
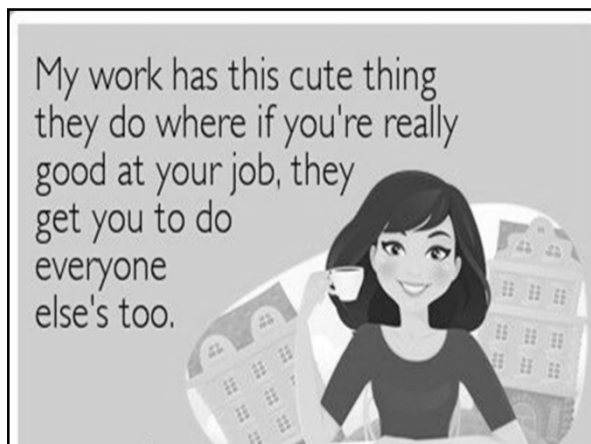
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We move people around ...

instead of moving people out.

66





We like sex with adults.

We can't believe that some prefer children.

74



When I was little I thought being an adult meant not having a bed time but I've come to realize that it just means being in charge of my own bed time and it turns out that I am not equipped to handle that responsibility.

76

WHAT WE DO RIGHT...

From the Lawyer's Perspective

77

We are supportive of educators...

even when they don't appreciate it

78

Teacher New Year's Resolution #3-- I will not roll my eyes when administrators offer impractical classroom 'suggestions' at faculty meetings.



79

We are leaders.

We are servant leaders.

80

“A leader is not an administrator who loves to run others, but someone who carries water for his people so that they can get on with their jobs.”

-Robert Townsend

81

IF SERVING IS BELOW YOU, LEADERSHIP IS BEYOND YOU

82

We are loyal...

even in the face of disloyalty.

83



**We are kind...
even in the face of
incivility.**

85

**MY FATHER HAD TAUGHT ME TO
BE NICE FIRST, BECAUSE YOU
CAN ALWAYS BE MEAN LATER,
BUT ONCE YOU'VE BEEN MEAN
TO SOMEONE, THEY WON'T
BELIEVE THE NICE ANYMORE. SO
BE NICE, BE NICE, UNTIL IT'S
TIME TO STOP BEING NICE, THEN
DESTROY THEM. - LAURELL K.
HAMILTON**

86

**We are professional...
even in the face of crazy
people.**

87


COACHES BE LIKE



UNITED BASEBALL PARENTS OF AMERICA


**"I'M HEADED OVER TO THE FIELD TO
SEE IF IT'S TOO WET TO PRACTICE"**

88



**That awful moment
when you realize
this IS your circus
and those ARE
your monkeys.**

89



**I'm not crazy
I prefer: mentally
hilarious!**

90

**We are passionate about
our work...
even when our students
are passionate about
Game of Thrones.**

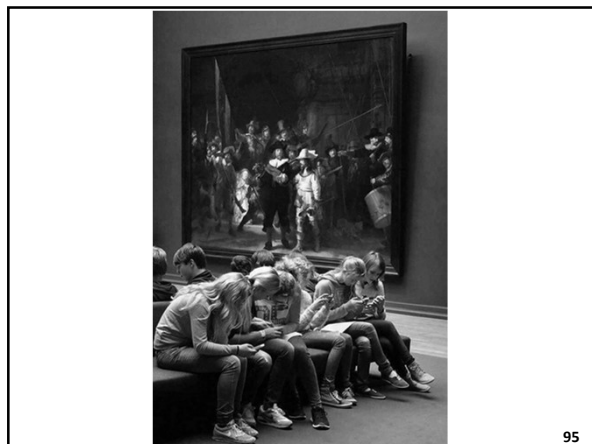
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93

**We are devoted to our
students...
even when they're
devoted to SnapChat.**

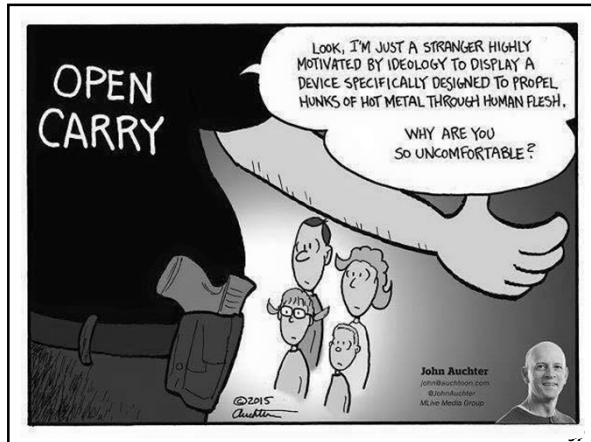
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95

**We are devoted and
committed to education...
even in the face of
ignorance.**

96



We gamely try all the new education fads.. even when we know they won't work.

98



We are honest...

and still manage to be kind.

100



We have strong opinions.

We have empathy.

102

Opinion is really the lowest form of human knowledge. It requires no accountability, no understanding. The highest form of knowledge is empathy, for it requires us to suspend our egos and live in another's world. It requires profound purpose larger than the self kind of understanding. ~Bill Bullard

103

We love to talk.

We know when to keep our mouths shut.

104

Sometimes, not saying anything is the best answer because silence can never be misquoted.



105

We listen.

We listen actively.

106

One of the most sincere forms of respect is actually listening to what another has to say.

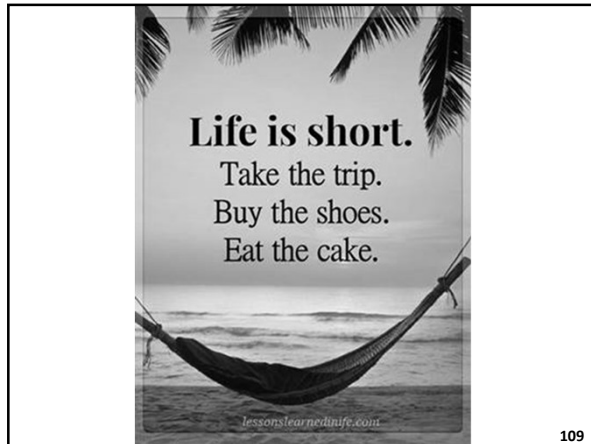
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We appreciate the gifts we are given...

even the every day joys and triumphs.

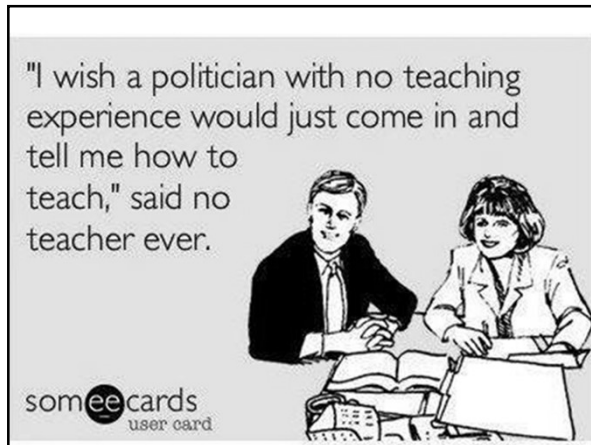
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**We are proud of what we do...

even in the face of critics.**

110



**We are not in it for the money...

even in tough economic times.**

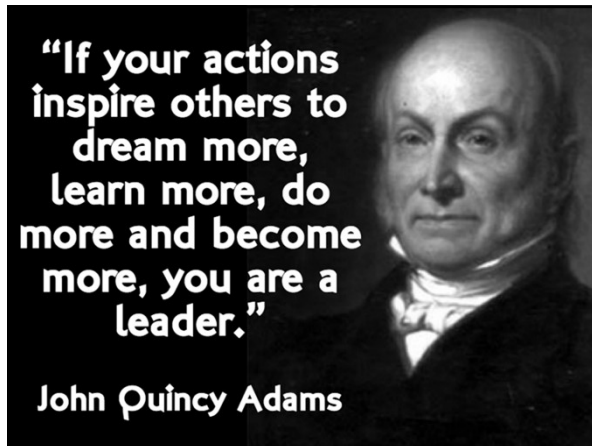
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**We make a difference...

even if it's one student at a time.**

114



Thank you for always being an educator.

And for being willing to also be a leader.

116



"The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well."

— Ralph Waldo Emerson

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