

VITA

Roslin E. Growe, Ed.D.

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Professor

University of Louisiana at Lafayette

Department of Educational Foundations and Leadership

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Lafayette, LA 70504-3091

Academic Degrees

University	Degree	Year/Major	Minor
Ouachita Baptist University	B.S.E.	1972, Speech/Drama	Library Science
	M.S.E.	1975, Secondary Ed.	
University of Mississippi	M.L.S.	1983, Library/Media Science	
Mississippi State University	Ed.D.	1986, Educational Administration and Supervision	Secondary Education

Professional Employment

Educational Institution	Title	Years Employed
University of Louisiana at Lafayette	Professor/ Educational Foundations and Leadership	Fall 2003 – present
University of Louisiana at Lafayette	Department Head/ Associate Professor/ Educational Foundations and Leadership	Summer 1994 - 2003
University of Southwestern Louisiana	Assistant Professor, Educational Foundations and Leadership	1986 – 1994
Mississippi State University	Administrative Assistant to the Dean, College of Education	1984 – 1986
Water Valley Elementary School	Media Specialist	1983 – 1984
Hot Springs Public Schools	Media Specialist	1972 - 1982

University Teaching

Courses taught on the Undergraduate Level:

- Counseling and Orientation to Education
- Introduction to Education
- Secondary School Methods
- Student Teacher Supervision (elementary and secondary)

Courses taught on the Graduate Level:

- History of American Education
- Program Evaluation
- Elementary School Principalship
- Secondary School Principal ship
- Principles of School Administration
- Curriculum Development for Elementary Schools
- Curriculum Development for Secondary Schools
- Comparative Education
- Supervision of Instruction for Elementary Schools
- Supervision of Instruction for Secondary Schools
- Field Study in Educational Administration
- Serve on and chair comprehensive examination committees
- Have written numerous questions for graduate students taking the
- Written comprehensive examination for the Ed.S. and M.E.D. Degree.
- Educational Systems Alignment

Membership in Professional Organizations

- American Association of University Women
- Phi Delta Kappa
- Southwest Educational Research Association
- National Council of Professors of Educational Administration
- Louisiana Council of Professors of Educational Administration
- Research Association of Minority Professors

Departmental Activities

- Member of the EDLD Planning Committee
- Chair of Departmental Field Experiences Committee

Current College Activities

- Member of the Graduate Faculty Review Committee
- Member of the Tenure and Promotion Committee
- Member of Teacher Preparation Student Support Services (College of Education Grant 2010)

Current University Activities

- Member of the Graduate Faculty
- Faculty advisor for student organization Omega Psi Phi Fraternity, Inc.
- Member of the Faculty Senate

Editorial/Review Responsibilities

- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2014.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2013.
- Manuscript reviewer, International Journal for Education Policy and Leadership, 2012.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2012.
- Manuscript reviewer, International Journal for Education Policy and Leadership, 2011.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2011.
- Manuscript reviewer, International Journal for Education Policy and Leadership, 2010.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2010.
- Manuscript reviewer, International Journal for Education Policy and Leadership, 2009.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2009.
- Manuscript reviewer, International Journal for Education Policy and Leadership, 2008.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2008.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2007.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2006.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2005.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2004.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2003.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2002.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2001.
- Manuscript reviewer, Southern Regional Council on Educational Administration, 2000.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 2000.
- Manuscript reviewer, Journal of the Research Association of Minority Professors, 1999.
- Manuscript reviewer, Southern Regional Council on Educational Administration, 1999.
- Editorial Board, Research Association of Minority Professors, 1996-1997.
- Editorial Board, Research Association of Minority Professors, 1995-1996.
- Manuscript reviewer, Mid-South Educational Research Association, 1992.

Research Study

Badon, Linda: Growe, Roslin and Celestine, Shantel, Examining Multicultural Perspectives and Training in Speech-Language Pathology Programs: A National Survey. Fall 1999.

Professional Recognitions

Recognition of academic work---artifact adopted by Saint Mary Parish Schools: *New Teacher School Induction Plan. Cohort Student---Tammilee M. Kelly's artifact required in my class (EDLD 508)Educational Systems Alignment-- entitled: St. Mary Parish Louisiana--- Project Stay---2012-2013 New Teacher School Induction Plan.*

Doctoral Dissertation Committee Member

Brad Brumfield. "The Administrator's Role in the Successful Implementation of a Response to Intervention Model." Doctoral student at Southeastern Louisiana University (2010).

Brandi Robinson. "A Descriptive Analysis of the Extent to which Louisiana Public School Districts' Bullying Policies Comply with State Laws and incorporate Research Based on Practices." Doctoral student at Southeastern Louisiana University (2013).

On-Line Course Training and Development

Office of Distance Learning: Earned the ULearn Certificate as a Certified Online Teacher, 2013.

Completed the Quality Matters Training and received a QM Certificate of Completion: Independent Applying the QM Rubric....2013.

Publications in National Refereed Journals

Young, Clara, Austin, Sheila, and Growe, Roslin (2013). Defining Parental involvement: Perception of School Administrators. *Education*, Volume 133, Issue 3.

Jackson-Scott, Marian and Growe, Roslin (2012). "African-American Faculty Challenges in Higher Education." *Journal of the Research Association*, Volume 15, (1).

Trahan, Mitzi and Growe, Roslin (2012). "Inequalities of Women: Understanding Marginalization of Female Educators and the Quest for Change." *Focus on Colleges, Universities and Schools*, 6 (1). www.nationalforum.com.

Growe, Roslin (2011). "The new inquiry in education: reshaping the skill demands of today's students." *SCHOOLING*, Volume 2, Number 1. www.nationalforum.com.

Vallaire-Thomas L., Hicks, J. & Growe, R. (2011). "Solution-focused brief therapy: An interventional approach to improving negative student behaviors." *Journal of Instructional Psychology*, Volume 38.

Montgomery, Paula and Growe, Roslin. (2003). "Visionary Leaders by Design." *Advancing Women in Leadership Journal*. Spring 2003.

- Growe, Roslin and Montgomery, Paula. (2003). "Educational Equity in America: Is Education the Great Equalizer?" Journal of the Professional Educator. Volume XXV, Number 2, Spring 2003.
- Growe, R., Fontenot, C., & Montgomery, P. (2003). "Tomorrow's leaders: Who are they and how will they lead?" ERIC Clearinghouse, October 13, 2003.
- Montgomery, P., Ranney, L & Growe, R (2003). "High –stakes tests verses high-quality education." ERIC Clearinghouse, October 13, 2003.
- Montgomery, P., Roberts, M., & Growe, R. (2003). "English language learners: An issue of educational equity." ERIC Clearinghouse on Languages and Linguistics, December 16, 2003.
- Caldas, Stephen, Growe, Roslin and Bankston, Carl. (2002). "African American Reaction to Lafayette Parish School Desegregation Order: From Delight to Disenchantment." The Journal of Negro Education. Volume 71, Winter/Spring 2002, Numbers ½.
- Growe, Roslin, Schmersahl, Kurt, Perry, Ronald and Henry, Reasie (2002). "A Knowledge Base for Cultural Diversity in Administrator Training." Journal of Instructional Psychology. Volume 29, Number 3, September 2002.
- Growe, Roslin. (2001). "*Diversity Education in Administrator Training: Preparation for the 21st Century.*" Resources in Education. ERIC Documentation Reproduction Service EA031275.
- Growe, Roslin. (2001). "*Private School Administration: A New Challenge for Graduate Training Programs.*" Resources in Education. ERIC Documentation Reproduction Service EA031283.
- Growe, Roslin and Paula Montgomery. (2001). "*Women and the Leadership Paradigm: Bridging the Gender Gap.*" Resources in Education. ERIC Documentation Reproduction Service EA031031.
- Growe, Roslin. (1999). "*Educational Leaders as Moral Leaders: The Value of Virtue.*" Resources in Education. ERIC Clearinghouse on Educational Management, EA031097.
- Growe, Roslin and Montgomery, Paula. (1999). "Women and the Leadership Paradigm: Bridging the Gender Gap." National Forum of Educational Administration and Supervision Journal. Volume 1E, Number 4, 38-46.
- Williams-Dixon, Roslin and Martin, Oneida. (1994). "Overcoming Social-Distance Barriers: Pre-service Teachers' Perceptions of Racial Ethnic Groups". Journal of Instructional Psychology. Volume 21, Number 1, March 1994.
- Williams-Dixon, Roslin. (1991). "Disproportionate Mental Retardation Placement of Minority Students." Reading Improvement Journal. Volume 28, Number 3, Fall 1991.

Williams-Dixon, Roslin. (1991). "Cooperative Learning: A Social Approach to Learning." American Secondary Education Journal, Volume 19, Number 3, Spring 1991.)

Publications in State Journals

Williams-Dixon, Roslin. (1992). "Toward Social Equality: A Case for Multicultural Education." Louisiana Philosophy of Education Journal, Volume XVII, Fall 1992.

Williams-Dixon, Roslin. (1991). "Portrait of the At-Risk Student." Louisiana School Board Quarterly Notes, Volume 4, Number 4, February 1991.

Williams-Dixon, Roslin. (1991). "Moral Education in the Public Schools." Louisiana Philosophy of Education Journal, Volume XVI, Fall 1991.

Williams, Roslin. (1987). "Instructional Leadership of Principals: Teacher Perceptions." Louisiana Philosophy of Education Journal, Volume XII, Fall 1987.

Williams, Roslin. (1986). "The School and University as Partners: Is This Feasible?" Focus. Journal of the Mississippi Association for Supervision and Curriculum Development, Volume 6, No. 1, Spring 1986.

Other Publications

Growe, Roslin. (1999). "Educational Leaders as Moral Leaders: The Value of Virtue." **Value**. The University of Southwestern Louisiana, Publications of the Graduate School, Volume 8, Spring 1999.

Perkins, Claude, Growe, Roslin, and Ross, Alice. (1999). *Instructional Strategies for Teachers Who Teach Children Who are Victims of Poverty*. Chapter in the book: **Reaching and Teaching Children Who Are Victims of Poverty**. Editor, Alice Duhon-Ross, 1999.

Unpublished Documents

Growe, Roslin and West, Thelma (2001). *Survey on females in mathematics in Lafayette Parish*. Unpublished document.

Growe, Roslin. (2000). *Survey on principal shortage in Region IV Service Area*. Unpublished document.

Professional Presentations at International Conferences

Growe, Roslin and James, Randy. (1998). "Education Versus Grades: Teaching That Redirects the Focus of Today's College Student." Presented at the *Academy For Creative Teaching World Association For Case Method Research and Case Method Application Conference* on January 6, 1998 in Lucerne, Switzerland.

Growe, Roslin and James, Randy. (1996). "Colleges and Universities Promoting Ethnicity and Multiculturalism." Presentation at *The Annual International Congress on Challenges to Education: Balancing Unity and Diversity in a Changing world*. Conference dates were July 10-12, 1996 in Aruba, Netherlands Antilles.

Professional Presentations at National Conferences

Person, William and Growe, Roslin (2015). *Graduate Faculty Perceptions of Workplace Incivility In Selected Educational Organizations: A Proposed Study*. To be presented at the Research Association of Minority Professors Conference on February 4, 2015 in Washington, D.C.

Growe, Roslin and Person, William (2014). *Changing the Culture of Bullying in the National Football League: What About in Higher Education?* Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Thibodeaux, Shirley and Growe, Roslin (2014). *An Assessment of Factors Addressing Why the Educational Attainment of Whites Still Tends to be Greater than That of Blacks*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Trahan, Mitzi, Growe, Roslin, and Thibodeaux, Shirley (2014). *The Changing Climate of Accountability and Teacher Evaluation: Connecting COMPASS and Common Core*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Person, William and Growe, Roslin (2014). *A Review of Selected Assessment instruments of Workplace incivility in Educational Organization*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Thibodeaux, Shirley and Growe, Roslin (2014). *Act 974: Is Louisiana Going off the Educational Cliff?* Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Growe, R. and Person, W. (2013). *The Toxic Work Environment in Academia: An Analysis of the Impact*. Presented at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 8, 2013.

Growe, R. and Trahan, M. (2013). *COMPASS: An Overview of the Newly Designed Teacher Performance Assessment Model in Louisiana*. Presented at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 8, 2013.

Person, W. and Growe, R. (2013). *Addressing Workplace Incivility in Educational Organizations: Practical and Research Implications*. Accepted for presentation at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 7-9, 2013.

- Growe, Roslin, Person, William & Davis, Sarah C. (2012). "New Normal: The Toxic workplace in the Academy". Presented at the Research Association of Minority Professors conference in February 2012 in Houston, Texas.
- Person, William, Davis Sarah & Growe, Roslin (2012). "Workplace Incivility in Educational Organizations: A Review of Related Literature." Presented at the Research Association of Minority Professors conference in February 2012 in Houston, Texas.
- Francis, Deandra, Jackson-Scott, Marian, & Growe, Roslin (2012). "Federal Policy Legislation Pertaining to Higher Education and Minority Education to Underprivileged Students." Presented at the Research Association of Minority Professors conference in February 2012 in Houston, Texas.
- Growe, Roslin and Montgomery, Paula (2011). "The New Inquiry in Education: Reshaping the Skill Demands of Today's Students." Presented at the Research Association of Minority Professors Conference in February 2011 in Baltimore, Maryland.
- Montgomery, Paula, Growe, Roslin, and McCann, Samar (2011). "Higher Education and the "On-Line" Game." Presented at the Research Association of Minority Professors Conference in February 2011 in Baltimore, Maryland.
- Growe, Roslin and Montgomery, Paula (2010). "The New Normal: Change in the Face of Uncertainty." Presented at the Research Association of Minority Professors Conference in February 2010 in Houston, Texas.
- Montgomery, Paula, Growe, Roslin, and Sanders, Monica (2010). Social Networking: Precepts, Possibilities, and Problems." Presented at the Research Association of Minority Professors Conference on February 2010 in Houston, Texas.
- Growe, Roslin, Trahan, Mitzi, and Montgomery, Paula (2009). "Meta-Leadership and Joint Educational Leadership: A Model for Connectivity in Addressing Disparities Among Minority Populations." Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.
- Montgomery, Paula and Growe, Roslin (2009). "Electronic Aggression and the Youth of Tomorrow." Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.
- Growe, Roslin and Montgomery, Paula (2008). "Meta-Leadership: A New Leadership Paradigm Involving Participatory Collaboration in Health Care for Minority Populations. Presented at the Research Association of Minority Professors Conference on February 2008 in Houston, Texas.
- Montgomery, Paula and Growe, Roslin (2008). "Learning Style Preferences and the African-American Male: An Introspective View from the Middle School Level. Presented at the Research Association of Minority Professors Conference on February 2008 in Houston, Texas.

- Perot, Claire (2007). "The Forgotten: What Our Education System is Missing in the Education of Young African American Males?" Roslin Growe directed her research which was presented at the *Research Association of Minority Professors Conference* Held in Washington D. C. on February 8-10. This graduate student at ULL was also awarded the Tommy Hilfiger Scholarship which covered her expenses for this presentation.
- Wilson, Chasity (2007). "No Child Left Behind: Are Option Programs Leaving Our African American Males Behind?" Roslin Growe directed her research which was presented at the *Research Association of Minority Professors Conference* held in Washington D. C. on February 8-10. This graduate student at ULL was also awarded the Tommy Hilfiger Scholarship which covered her expenses for this presentation.
- Growe, Roslin; Montgomery, Paula; Smothers, Roderick, and Del Favero, Frank (2007). "Teacher Preparation and Educational Leadership Training Programs: Are They Missing the Mark in the Education of African American Males?" Presented at the *Research Association of Minority Professors Conference* held in Washington, D.C. on February 8-10, 2007.
- Montgomery, Paula; Growe, Roslin; and Gonsoulin, Walter (2007). "Learning Style Preferences and the African American Male." Presented at the *Research Association of Minority Professors Conference* held in Washington, D. C. on February 8-10, 2007.
- Smothers, Roderick; Growe, Roslin; Williams, Darnell, and Hudson, Gayla (2007). "A School Culture Replete with High Expectations and Positive Attitudes Makes a Difference in the Success and Persistence Rates of Minority Students (Especially Black Males)." Presented at the *Research Association of Minority Professors Conference* held in Washington, D. C. on February 8-10, 2007.
- Smothers, Roderick, Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2005). "The Access Dilemma Part I: Unspoken Factors that Contribute to the Underachievement of Minority and Low-Income Students." Presented at the *Research Association of Minority Professors Conference* held on March 3-5, 2005 in Houston, Texas.
- Smothers, Roderick, Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2005). "An Ignored American Tragedy: A New Vision for School Leaders in the Education of African-American Males." Presented at the *Research Association of Minority Professors Conference* held on March 3-5, 2005 in Houston, Texas.
- Gonsoulin, Walter, Growe, Roslin, Smothers, Roderick, and Ward, Robin. (2005). "Integration of Community, Culture, and Teaching Methodologies." Presented at the *Research Association of Minority Professors Conference* held on March 3-5, 2005 in Houston, Texas.
- Montgomery, Paula, Growe, Roslin, and Smothers, Roderick. (2005). "Closing the Achievement Gap through Culturally Responsive Practices". Presented at the *Research Association of Minority Professors Conference* held on March 3-5, 2005 in Houston, Texas.

- Growe, Roslin and Montgomery, Paula. (2004). "Cultural Relevance: Connecting Culture with content as an effective Teaching Strategy for African American Students". Presented at the *Research Association of Minority Professors* Conference held on February 6, 2004 in Houston, Texas.
- Montgomery, Paula and Growe, Roslin. (2004). "Strategies for closing the Achievement Gap". Presented at the *Research Association of Minority Professors* Conference held on February 6, 2004 in Houston, Texas.
- Growe, Roslin, Montgomery, Paula and Gonsoulin, Walter. (2003). "Educational Equity in America: Is Education the Great Equalizer?". Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.
- Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2003). "Vision: A Power Tool for Effective Leadership". Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.
- Gonsoulin, Walter, Growe, Roslin and Montgomery, Paula. (2003). "Rooted in Forestry: An Interdisciplinary Lesson – Integrating Forestry through Math, Science, and Technology". Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.
- Growe, Roslin, Gonsoulin, Walter and Lawrence, Freda. (2002). "Barriers to Higher Education: A Socio-economic View". Presented at RAMP (*Research Association of Minority Professors*) Conference on February 7 –9, 2002 in Miami Beach, FL.
- Gonsoulin, Walter and Growe, Roslin. (2002). "How Do Middle School Students Depict Science and Scientist?" Presented at RAMP (*Research Association of Minority Professors*) Conference on February 7-9, 2002 in Miami Beach, FL.
- Lawrence, Freda and Growe, Roslin. (2002). "A Study of Institutional Responses to Services for Students with Disabilities". Presented at RAMP (*Research Association of Minority Professors*) Conference on February 7 –9, 2002 in Miami Beach, FL.
- Growe, Roslin and Schmersahl, Kurt. (2001). "Diversity Education in Administrator Training: Prep for 21st Century". Presented at the *Issues in Urban Higher Education Conference*, April 19 – 20, 2001, in Cleveland, OH.
- Growe, Roslin and Seals, Marsil. (2001). "Perceptions of the Multicultural Climate of a University Campus in a Pre-Service Teacher Education Program". Presented at the *Research Association of Minority Professors* in New Orleans, Louisiana on February 1-3, 2001.
- Growe, Roslin and Seals, Marsil. (2000). "Comparative Perceptions of the Multicultural Climate on a University Campus: Preparing Pre-service Educators to Teach in a Diverse Society." Presented at the *National Council of States 21st Annual National Conference* on November 19, 2000 in Miami Beach, Florida.

- Growe, Roslin and Schmersahl, Kurt. (2000). "A Knowledge Base for Cultural Diversity In Administrator Training." Presented at the *National Council of States 21St Annual National Conference* on November 20, 2000 in Miami Beach, Florida.
- Growe, Roslin and Henry, Reasie (2000). "Societal Views of Women in Leadership: Is All Equal?" Presented at the *Research Association of Minority Professors* in Houston, Texas on February 5, 2000.
- Growe, Roslin and Montgomery, Paula. (1999). "Females and Leadership: Bridging the Gender Gap." Presented at the *13th Annual Conference for Women in Educational Leadership* on October 24, 1999 in Lincoln, Nebraska.
- Montgomery, Paula and Growe, Roslin. (1999). "Women of Vision." Presented at the *13th Annual Conference for Women in Educational Leadership* on October 24, 1999 in Lincoln, Nebraska.
- Growe, Roslin. (1998). "African-American Males in Higher Education: The Dilemma Continues." Presented at the *Research Association of Minority Professors Conference* on February 6, 1998 in St. Louis, Missouri.
- Beaulieu, Patricia and Growe, Roslin. (1997). "The Majority of the Minority: A Survey of Attitudes and Perceptions That African-Americans Have About Mathematics." *Association of University Women Conference* in Anaheim, California on June 19-21, 1997.
- Growe, Roslin and Jones, Lydia. (1997). "Extended Day School: The Educational Panacea for our Latch Key, At-Risk, Culturally Deprived, Disadvantaged and Socio-Economically Challenged Children." Presented at the *Research Association of Minority Professors (RAMP)* in Houston, Texas on February 5-8, 1997.
- Growe, Roslin and James, Randy. (1996). "Equalizing the Opportunities of African American Males in Higher Education". Presented at the *Research Association of Minority Professors* in New Orleans, Louisiana on February 2, 1996.
- Growe, Roslin and James, Randy. (1995). "African-American Males: The Struggle for Survival on College Campuses Continues Into the 21st Century". Presented at the *Association For Black Culture Centers Conference* held in Galesburg, Illinois on November 3, 1995.
- Williams-Dixon, Roslin and Badon, Linda. (1995). "Oral Language Differences: Clinical and Educational Implications." Presented at the *National Association of Multicultural Education Conference* in Washington, D.C. on February 17, 1995.
- Williams-Dixon, Roslin, Arceneaux, Clayton and Badon, Linda. (1995). "Theoretical Perspectives on Goals 2000 from a Multicultural View." Presented at the *Research Association of Minority Professors Conference* in Houston, TX. On February 3, 1995.

- Williams-Dixon, Roslin and Arceneaux, Clayton. (1995). "The Invitational Nature of Multicultural Education." Presented at the *Research Association of Minority Professors Conference* in Houston, TX. On February 3, 1995.
- Williams-Dixon, Roslin and Beaulieu, Patricia. (1993). "Factors Impacting African American Achievement and Performance in Mathematics...The Aftermath." Presented at the *6th Annual National Conference on Race and Ethnicity in American Higher Education* in New Orleans, Louisiana on June 3-8, 1993.
- Martin, Oneida and Williams-Dixon, Roslin. (1993). "The Influence of Economic, Familial, and Schooling Factors on Black High School Students' Educational Aspirational Decisions." Presented at the *American Educational Research Association Conference* in Atlanta, Georgia, April 16, 1993.
- Williams-Dixon, Roslin and Martin, Oneida. (1993). "School Choice and Diversity: Can We Have Both?" Presented at the *National Association of Multicultural Education Conference* on February 13, 1993 in Los Angeles, California.
- Richardson, Rita and Williams-Dixon, Roslin. (1993). "Doctors Need Not Diagnose Attention Deficit Disorder: Are Minority Students at Greater Risk?" Paper presented at the *Research Association of Minority Professors Conference* on February 4-6, 1993 in Houston, Texas.
- Williams, Roslin, Beaulieu, Patricia and Martin, Oneida (1993). "The Under representation of African-Americans in Mathematics: A Comparative Analysis of Associated Factors." Paper presented at the *Research Association of Minority Professors Conference* to be held on February 4-6, 1993 in Houston, Texas.
- Martin, Oneida and Williams Roslin. (1992). "Self-fulfilling Prophecy as Related to Minority Students' Achievement: Dispelling the Notion." Presented at the *National Association of Multicultural Education* on February 16, 1992 in Orlando, Florida.
- Williams, Roslin and Martin, Oneida. (1992). "The Integration of Multicultural Studies in the Undergraduate Curriculum of Education Majors." Presented at the *National Association of Multicultural Education* on February 14, 1992 in Orlando, Florida.
- Williams, Roslin and Richardson, Rita. (1992). "Attention Deficit Hyperactivity Disorder: How are Minority Students Labeled?" Presented at the *Research Association of Minority Professors* on February 7, 1992 in Houston, Texas.
- Williams, Roslin and Martin, Oneida. (1991). "The Student-Institutional Fit For the Black Student: Do College Retention Programs Facilitate Academic and Social Access?" Presented at the *Annual National Conference on Racial and Ethnic Relations in American Higher Education*, May 31-June 4, 1991 in San Antonio, Texas.
- Williams, Roslin and Chretien, David. (1991). "Perceptions of Racial and Ethnic Groups By College Students." Presented at the *Conference on Enhancing the Quality of Teaching in Colleges and Universities*, February 1, 1991 in Charleston, South Carolina.

Professional Presentations at Regional Conferences

- Growe, Roslin (2006). "Redesigning Teaching and Leadership Training Programs: Are African Males Included in the Plan?" Presented at the Mid-South Sociological Association Conference on October 27, 2006 in Lafayette, Louisiana.
- Caldas, Stephen J., Growe, Roslin and Bankston III, Carl L. (2000). "African-American Reaction to Lafayette Parish School Desegregation Order." Presented at the *Mid-South Sociological Association Conference* on October 12, 2000 in Knoxville, Tennessee.
- Williams, Roslin and Martin, Oneida. (1992). "Are Pre-service Teachers Prepared to Teach in Multicultural Educational Settings: A Comparative Examination of Multicultural Perceptions." Presented at the *Mid-South Educational Research Association Conference* on November 12, 1992 in Knoxville, Tennessee.
- Martin, Oneida L., Thomas, Andrew C. and Williams-Dixon, Roslin. (1992). "Influential College Factors With Black Students' Retention on Predominantly White Campuses." Presented at the *Mid-South Educational Research Association Conference* on November 11, 1992 in Knoxville, Tennessee.

Professional Presentations at State Conferences

- Thibodeaux, S. and Growe, R. (2013). "Are we going off the educational cliff? Submitted for presentation at the Louisiana Research Association Conference to be held in Lafayette, Louisiana in March 2013.
- Growe, Roslin, Vallair-Thomas, Lola, and Hicks, Jamilah (2010). "Reinventing in the Face of Uncertainty: The New Normal in Higher Education." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 22 at Hilton Gardens in Lafayette, Louisiana.
- Vallaire-Thomas, Lola, Growe, Roslin, and Hicks, Jamilah (2010). "Discipline in Today's Schools: Addressing Student's Needs Through Solution-Focus Brief Therapy." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 22 at Hilton Gardens in Lafayette, Louisiana.
- Del Favero, Frank; Growe, Roslin and Montgomery, Paula (2007). "Traditional and Non-Traditional Data Resources for School Improvement." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 19 at Southeastern University in Hammond, Louisiana.
- Roberts, Nathan, Growe, Roslin and Montgomery, Paula. (2003). "Tapping – A Tool to Identify and Support the New Breed of Principal." Presented at the *Louisiana Council of Professors of Educational Administration* held on April 10-11, 2003 in Hammond, Louisiana.

- Growe, Roslin (1999). "The Ethical Dimension of Educational Leadership." Presented at the *Louisiana Council of Professors of Educational Administration* held on March 25, 1999 in New Orleans, Louisiana.
- Williams-Dixon, Roslin and Beaulieu, Patricia. (1994). "Goals 2000 from a Multicultural Perspective: The Road Less Traveled." Presented at the *Louisiana Association of Education That is Multicultural* in Baton Rouge, La. on June 10, 1994.
- Williams-Dixon, Roslin, Martin, Oneida L. and Beaulieu, Patricia. (1993). "The Under Representation of African-Americans in Mathematics: Why the Gap and How to Bridge It." Presented at the *8th Annual Conference of the Louisiana Association of Education that is Multicultural (LAEM)* in Baton Rouge, Louisiana on June 11, 1993.
- Williams-Dixon, Roslin and Harris, Whitney. (1992). "Racial and Ethnic Sensitivity Awareness: Preparing Teachers for Culturally Diverse Students." Presented at the *Seventh Annual Conference on Multicultural Education* on June 12, 1992 in Baton Rouge, LA.
- Harris, Whitney and Williams-Dixon, Roslin. (1992). "The Development of Prosocial Behavior in Teenage African-American Males." Presented at the *Seventh Annual Conference on Multicultural Education* on June 12, 1992 in Baton Rouge, LA.
- Williams, Roslin. (1991). "Toward Social Equality: A Case for Multicultural Education." Presented at the *Louisiana Philosophy of Education Society Conference* on November 24, 1991 in Lafayette, LA.
- Williams, Roslin. (1990). "Moral Education in the Public Schools." Presented at the *Annual Conference of the Louisiana Philosophy of Education Society* on November 18, 1990 in Lafayette, LA.

Invited Presentation

- Growe, Roslin. (2003). "A New Generation of Educational Leaders for Louisiana." *Educational Leadership Summit*, June 27, 2003 in Baton Rouge, LA.
- Growe, Roslin and James, Randy. (1996). "Equalization the Opportunities of African American Males in Higher Education." Invited presentation given at the *Annual Conference of the Louisiana Association of Student Assistance Programs*, March 28, 1996 in Lafayette, Louisiana.

Grants

- Growe, Roslin and Hamilton, Delores (2013). "Positive Parenting with Dignity." Progressive Junior League of Lafayette, \$5,000.00 award.
- Begnaud, Lucy and Growe, Roslin. (2003). "Assistant Principal Internship Program." Submitted to the Lafayette Parish School Board on July 30, 2003 for the amount of \$8,359.50.

Growe, Roslin (2002). "Assistant Principal Internship Program." Funded by the Lafayette Parish School Board on September 24, 2002 in the amount of \$7, 862.00.

Roberts, Nathan, Growe, Roslin and Lawrence, Freda. (2002). "Leadership in Educational Reform Standards-Based Institute (LERSI)." Submitted January 8, 2002 for the amount of 66,043.00. (Not funded).

Growe, Roslin (2001). Southern Regional Education Board (SREB). "University Development Leadership Network." Though not funded, because of a grant written by Roslin Growe, ULL was one of eleven universities to work with SREB and school districts to redesign how university leadership preparation program train aspiring school leaders.

Growe, Roslin. (2002). State of Louisiana Board of Elementary and Secondary Education. "Academy For Aspiring Leaders: Principal Candidates. Funded on December 2000 in the amount of \$20,000.00.

Growe, Roslin and Poe, Virginia. (2000). "Assistant Principal Internship Program" designed for Lafayette Parish Schools. Approved by school board November 2000 in the amount of \$6800.00. (Funded).

Educational Studies Colloquium Series

Caldas, Steve, Growe, Roslin and Bankston, Carl. (2002). "African American Reaction to Lafayette Parish School Desegregation Order: From Delight to Disenchantment." College of Education, University of Louisiana at Lafayette. February 25, 2002.

Southern Association of Colleges and Schools Commission on Colleges

Served on the Reaffirmation Visiting Committee of the SACS, Commission on Colleges visit to James Madison University, April 15-18, 2002.

Served on the Reaffirmation/Substantive Change Visiting Committee of the SACS, Commission on Colleges visit to Valdosta State University, March 13-16, 2000.

Served on the Reaffirmation Visiting Committee of the SACS, Commission on Colleges visit to Austin Peay State University on February 7-10, 1994.

Special Projects

Invited in February 2005 by the Department of Education for the State of Louisiana to serve on the LELN Task Force (*LA Educational Leaders Network*) continued on the committee until April 2006.

Growe, Roslin. 2002-2003 Louisiana Principal Internship Program (April 2003). Selected by the Louisiana Department of Education to serve as one of the facilitators for 125 principals.

Growe, Roslin. "2001-2002 Louisiana Principal Internship Program" (9/26/01 – 4/26/02). Selected by the Louisiana Department of Education to serve as one of the Facilitators for 125 principals.

Member of the District Assistance Team for Lafayette Parish Schools (1999 - 2001). Assigned to Alice Boucher Elementary School.

Designed a Teacher Assistant Training Program for The Chitimacha Indian Tribe of Louisiana in June 1995 in collaboration with ULL.

Consulting

- Collaborated with Grand Coteau Elementary School in developing a partnership between the school, EDFL, and Halliburton in getting computers for their teachers, and arranging for training the teachers and administrators in the use of technology in 2000.
- Consultant to St. Landry Public Schools, 1992-93.

Workshops Presented

"Attitudes are contagious! Creating a positive Learning Environment." Presented at Hopkins Elementary School, New Iberia, Louisiana in June 2001.

Roslin Growe designed and implemented a 3-day workshop on *Cultural Diversity* in June 2000 at the University of Louisiana at Lafayette.

Conducted National Teacher Examination workshops at the University of Southwestern Louisiana.

Conferences

Coordinated annual Fall Louisiana Council of Professors of Educational Administration Conference held at the University of Louisiana at Lafayette (November 2003).

Coordinated annual Spring Conference of the Louisiana Council of Professors of Educational Administration held at the University of Louisiana at Lafayette. (March 15-16, 2002)

Officer in National Organization

Recording Secretary of Research Association of Minority Professors (RAMP). Elected at the annual conference in February 2012 to present.

Financial and Recording Secretary to Research Association of Minority Professors (RAMP). Elected at the annual conference on February 8, 2003.

Officer in State Organization

Elected President of Louisiana Council of Professors of Educational Administration (LCPEA) at the Spring 2003 annual conference held on April 10-11, 2003. Served for two years.

Other Professional Involvement

McNair Scholar—Ashley Alexander (2013).

Teacher Prep Advisory Board member (2013 to present).

Faculty Advisor to Zeta Phi Beta Sorority to present (2014).

McNair Mentor to David Williams (2012). Research entitled: Can't Write, Can't Pass: The Timed Essay as Gatekeeper for Minorities in Education Programs.

Mentor to Kimberley Mouton (2012) through the Louisiana Association of Student Assistance Programs.

Member of the Executive Board for the Research Association of Minority Professors (2011-2013).

Growe, Roslin (2008) Mistress of Ceremony at the Opening Session of the Research Association of Minority Professors Annual Conference held in Houston, Texas on February 7, 2008 at Texas Southern University.

Trained in SREB **Data Module**.

Trained in SREB Module **Creating a High Performance Learning Culture**.

Trained in the Louisiana Mentoring module **University-District Partnerships: Working Collaborately to Select and Prepare Effective Principals**.

Faculty Advisor for the Omega Psi Phi Fraternity Inc. (Gamma Delta Chapter) at the University of Louisiana at Lafayette 2003 to present.

Mentor to *Ronald McNair Scholar*, Marsil Seals 2000-01.

Member of the *American Association of University Women*; serving on the Planning Committee for the 1999 College/University Symposium, "Higher Education in Transition: The Politics and Practices of Equity."

Mentor to *Ronald McNair Scholar*, Alicia Lilly, Fall 1999.

Mentor to a *McNair Scholar*, Alicia Lilly, Summer 1996. Her research was entitled "Underachievement of African Americans in Mathematics."

Mentor to a *McNair Scholar*, Priscilla Jacuneaux, Summer 1995. Her research was entitled "The Chitimacha Tribe of Louisiana: An Educational Perspective -- Past, Present and Future."

Member of the board of directors of the *Research Association of Minority Professors*--a national research organization (1995).

Member of the Committee to Increase the Minority Participation in the *Mid-South Educational Research Association* (1993).

Academic Specialist for *Veterans Upward Bound* at USL from 1991 to Spring 1995.

Mentor for two students selected to participate in the *Ronald E. McNair Post-Baccalaureate Achievement Program*, Summer of 1993. The research conducted by one of Dr. Williams-Dixon's interns, Chong Ha Cho, was selected for presentation at the *Penn State Ronald McNair Summer Undergraduate Research Conference* held at Pennsylvania State University on August 6-8, 1993. The research was entitled, "Alternative Teaching Methods In Basic Mathematics and Algebra for Right Hemisphere Students."

Mentor to first-time freshmen African American students majoring in education.

Member of the *Partners in Education Committee* at Plantation Elementary School in Lafayette, LA.

Member of the *External Tenure/Promotion Committee* at the University of Alabama at Birmingham, College of Education.

Offered services to *Chitamacha Tribe of Louisiana* students attending USL with regards to educational and personal adjustment to college life.

Member of *Centennial Commencement Committee* for the Centennial Campaign.

College of Education faculty advisor to football recruits who are considering attending the University.

Community Service

- Officer of Executive Board of the Progressive Community Outreach Center (2012).
- Member of Advisory Committee for Delta College in Lafayette, LA (2011-2012).
- Golf Committee President of Progressive Baptist Church (2009-2012).
- Designed the **Positive Parenting Program** for the Progressive Community Outreach Center (2009). One class was designed for parents of children of all ages and the other for parents of children with disabilities.
- Appointed to serve on the Executive Board of the Progressive Community Outreach Center also elected as Assistant Secretary of the Board (2009).
- Golf Scholarship Selection Committee for Progressive Baptist Church (2009).
- Serve on a Planning Committee at Progressive Baptist Church to design and implement a Summer Enhancement Program. The program was offered in the summer of 2009 and continues to date.

- Member of the Board of Directors of Grace House, Inc. (2006 and 2008).
- Rotary of Lafayette member (2006 and 2008).
- Member of the Building Fund Committee for the Community Center at Progressive Baptist Church (2008).
- Member of Strategic Planning Committee at Progressive Baptist Church.
- Member of the Executive Committee at Progressive Baptist Church of the newly constructed Progressive Baptist Church Community Center.
- Member of the Board of Directors of the Junior Achievement of Acadiana (2006 and 2007).
- Board of Directors of the *Junior Achievement of Acadiana*, representing the University 2003.
- Provided leadership in assisting the Mayor of Jeanerette, LA with cultural diversity initiatives during the months of May-August 2002.
- Guest Speaker at Paul Breaux Middle School for Black History Celebration. February 2002.
- Member of *Greater Lafayette Chamber of Commerce*.
- Member of the *Strategic Planning Review Team* of the Lafayette Chamber of Commerce.
- Member, *Partners in Education* at Plantation School in Lafayette, LA.
- Honorary Member of the *Black Adoption and Foster Care Advocacy Board*.
- Volunteer for *LeRosen Elementary D.A.R.E. Program* in Lafayette, LA.
- Board of Directors of the *Acadiana Open Channel*.
- Board of Directors of *Progressive Outreach Center, Inc.*
- Volunteered to assist with *Book Fair* at Plantation School, October 1997.
- Volunteered for the *Mini Mood Summer Camp* in 1995, held at Comeaux High School.