

CHRISTOPHER LEE GIROIR

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EDUCATION

Doctor of Philosophy

December, 2006

Higher Education Administration

The University of Southern Mississippi, Hattiesburg, MS

Master of Arts

May, 1999

Student Personnel Services (CACREP accredited program)

Northwestern State University, Natchitoches, LA

Bachelor of Arts

December, 1996

History with a minor in Spanish (Summa Cum Laude)

McNeese State University, Lake Charles, LA

TEACHING/ADMINISTRATIVE EXPERIENCE

Associate Professor, Educational Foundations & Leadership

The University of Louisiana at Lafayette, Lafayette, LA

08/2018-Present

(Tenure-Track)

- Teach graduate courses in higher education administration by using both traditional (face-to-face) and online (Moodle) for instruction.
- Conduct scholarly activity and research focused on higher education and student affairs.
- Serve on committees and chair dissertations for students pursuing the Ed.D.
- Serve on university, college and departmental committees.

Interim Associate Dean

Associate Professor, CSP

Graduate College & Department of College Student Personnel (CSP)

Arkansas Tech University (ATU), Russellville, AR

07/2015 – 08/2018

**Collateral assignment; maintained the job duties of Department Head for CSP from 07/15-12/17 in addition to adding the following:*

- Oversaw the daily operations of the graduate college, including professional staff supervision of one (1) Administrative Analyst; one (1) Administrative Specialist; one (1) Director of Graduate Student Support Services; and indirectly supervise two (2) Graduate Assistants (GA) assigned to work in the Graduate College and one (1) Admissions Coordinator.
- Approved administrative forms related to graduate student success to include, but not limited to, candidacy forms, independent studies, thesis/dissertation/project committee members/final approval forms, and graduate assistant allocation.
- Counseled, advised, and assisted with retaining students facing academic challenges on ways to regain good academic standing with the graduate college.
- Monitored reports and information in Banner, Argos, and Xtender as it relates to graduate college operations.
- Responsible for the GA and new graduate student orientation process each fall and spring semester and assisted with graduate college commencement ceremonies.
- Assisted with the recruitment, retention, and assessment efforts of the graduate college.
- Aided in the development, implementation, and evaluation of policies and regulations outlined in the graduate catalog.
- Assisted graduate program directors with new program proposals, curriculum changes, and additions.
- Served as the program advisor for all Graduate Non-Degree Seeking students.

- Lead the graduate student professional development/scholarly activity grant selection committee, advise the Graduate Student Council (GSC) and oversee major initiatives with the GSC like Graduate Student Appreciation Week and the Graduate Student Symposium.
- Served as the primary graduate reader for dissertations, thesis, and scholarly writings for the Graduate College and supervise/train two (2) external, part-time graduate readers (01/18—present).
- Represented the Graduate College/Graduate Dean on university committees (i.e. graduate council), functions, and activities when needed.

Department Head/Associate Professor

07/2012 – 12/2017

Department of College Student Personnel (CSP)

Tenured (2013)

Arkansas Tech University (ATU)

- Oversaw the Department of College Student Personnel (CSP) which offers a Master of Science in College Student Personnel (120+ students) and two freshmen transition courses--*Principles of Collegiate Success*, 3-credit hour course (CSP 1013) and *Orientation to the University*, 1 credit-hour course (TECH 1001).
- Supervised and annually evaluated four (4) full-time faculty members in CSP, one (1) administrative faculty member for purposes of tenure/promotion decisions; one (1) administrative assistant, approximately 4-6 adjuncts each semester, and indirectly supervise nine (9) graduate assistants who teach CSP 1013/TECH 1001 and provide academic support to full-time faculty.
- Coordinated the admission process for all CSP applicants and made recommendations to the graduate college regarding admission decisions.
- Taught at least two (2) graduate courses (6 credit hours) each academic year in CSP using either traditional or on-line methods.
- Assisted in the recruitment efforts for the program by presenting informational sessions, meeting with potential students, corresponding to e-mail and phone inquiries about the program, and maintaining the program's website.
- Advised approximately 25 graduate students (traditional and distance students) as their primary faculty advisor, all non-degree seeking students pursuing CSP graduate courses, and approved all CSP candidacy forms for all students in the program.
- Managed an annual departmental operating budget close to \$375,000.
- Served on the planning committee to create a residential living learning community that will link the CSP department with first-year students assigned to a particular residence hall.
- Assisted in the creation, recognition, and advising of *Chi Sigma Alpha*, an international student affairs honor society, and the *Graduate Student Council* for selected graduate students, thus increasing the number of recognized graduate student groups to three (3) at ATU.

Assistant Professor

08/2008 - 06/2012

Department of College Student Personnel

(Tenure-Track)

Arkansas Tech University (ATU)

- Taught graduate courses in college student personnel by using both traditional (face-to-face) and online learning platforms (i.e. Blackboard and Moodle) for instruction.
- Co-supervised one (1) graduate assistant each academic year who assisted in research, maintaining grade book, and evaluating discussion boards for on-line courses.
- Created, submitted, and defended new CSP graduate course (CSP 6883 and 6153) to the graduate council to provide more variety in the number of electives offered to current students.
- Advised approximately 45 graduate students (traditional and distance students) each semester on courses to take to confirm the CSP degree plan.
- Contributed in the creation of the departmental comprehensive exam question and served as an evaluator of responses.

- Served on university, college and departmental committees.

Program Coordinator/Assistant Professor of Practice

06/2007 - 08/2008

College Student Personnel (CSP) Graduate Program

(Non-tenure track position)

The University of Southern Mississippi (USM), Hattiesburg, MS & Long Beach, MS

- Supervised one (1) visiting assistant professor in CSP, one (1) administrative assistant and one graduate assistant who assisted with recruitment, outreach educational programs, and other duties as assigned.
- Coordinated the CSP admission process by reviewing applications and portfolios and making recommendations concerning admission into the master's program; served as interim coordinator (part-time basis) from October, 2005-June, 2007.
- Advised approximately 35-40 cohort students (full & part-time; Hattiesburg and Gulf Park campuses) each semester on the courses to take to confirm they are following their degree plan.
- Created, submitted, and defended new CSP courses to both academic and graduate councils to enhance the quality and variety of academic courses offered in the program. (*Examples—CPS 619, 640, 645, 692, & 740*).
- Wrote and organized the annual goals, objectives, and results for the graduate program through Dream weaver for SACS accreditation.
- Assisted in the recruitment efforts for the program by presenting informational sessions, meeting with potential students, corresponding to e-mail and phone inquiries about the program, and through the program's website.
- Increased the growth of the program by developing a CSP program for the Gulf Park campus, starting in the fall of 2007 with a cohort group of 15 students.
- Served on doctoral dissertation committees for Ph.D. and Ed.D. students in the higher education administration graduate program.

Adjunct Instructor

07/2001 - 06/2007

University Studies (UNV)

The University of Southern Mississippi

- Taught two sections of UNV 315 (3-hour credit course)—*Paraprofessional in the Residence Hall Environment*.
 - Developed the curriculum for the UNV 315 course.
- Taught one section of the 1-hour credit courses of UNV 120—*Leadership Seminar* & UNV 122—*Lucky Day Seminar (Fall Semesters only)*.

SUMMARY OF HIGHER EDUCATION/CSP COURSES TAUGHT

Educational Foundations and Leadership Graduate Courses at ULL:

EDLD 852—Student Affairs in Higher Education

College Student Personnel (CSP) Graduate Courses at ATU:

CSP 6023—Introduction to College Student Personnel

CSP 6033—Student Development Theories

CSP 6043—College Students and Sub-Cultures

CSP 6063—Capstone Course in College Student Personnel

CSP 6073—Counseling College Students & Helping Skills

CSP 6083/93—Practicum I & II (Internship)

CSP 6143—Administration in College Student Personnel

CSP 6153—Advising Student Groups & Organizations

CSP 6881—Applied Research (Independent Study Course)

CSP 6883—Special Workshop in CSP—Topic: College Athletes
CSP 6983—Independent Study (HE in Italy; Study Abroad)

Counseling & Personnel Services (CPS)/Higher Ed (Ph.D.) Courses at USM: (*Denotes doctoral courses)

CPS 639—Theories & Practices of Student Affairs
CPS 740—Legal and Ethical Issues in Student Affairs
CPS 645—Advising Student Groups and Organizations
CPS 692—Special Problems Course—Topic--“Students in Transitions”
CPS 654—College Student Personnel Practicum
CPS 739—Current Issues & Trends in Student Affairs
*HE 711—Higher Education in the U.S. (History of higher education)
*HE 718—Human Resources in Higher Education
*HE 736—Field Experiences/Practicum in Higher Education

PROFESSIONAL STUDENT AFFAIRS EXPERIENCE

Associate Director of Residence Education

07/2004 - 06/2007

Department of Residence Life

The University of Southern Mississippi

**Position was created after a departmental re-structuring. Assumed the same duties and responsibilities as previous position in addition to the following:*

- Supervised (two) 2 full-time professional Assistant Directors for Residence Life, (one) 1 Programming Resource Coordinator graduate assistant, and indirectly (one) 1 part-time administrative assistant. Indirectly supervised (eighty-eight) 88 Resident Assistants, (eleven) 11 Graduate Hall Directors, and (three) 3 undergraduate Assistant Hall Directors.
- Served as the final judicial appeal for all Residence Life incidents.
- Coordinated the annual “Emerging Leaders Retreat” for the department, which helped develop leadership skills for first and second year students.
- Served as budget authority for the residence education budget that totaled approximately \$35,000.

Assistant Director for Staff and Student Development

07/2001 - 06/2004

Department of Residence Life

The University of Southern Mississippi

- Conducted staff training for (eighty-eight) 88 Resident Assistants (RA), (eleven) 11 Graduate Hall Directors (HD), and (three) 3 Assistant Hall Directors (AHD); including summer training camps, school-year in-service training activities, and organized the annual fall and spring staff training sessions for all student staff.
- Set and enforced the departmental programming and community building efforts for the Residence Life Department.
- Coordinated staff selection process for RA's including recruiting presentations for new prospects, collaborating selection weekend, and hiring all RA and HD staff.
- Recruited graduate hall directors for the university—was responsible for all travel to placement conferences, coordinating all interviews with professional and student staff, and served as the contact person for potential HDs.
- Served as the Director for USM Summer School operations; Supervised (one) 1 professional Assistant Director, (four) 4 HDs, and (twenty-five) 25 RAs. Oversaw all programming, in-services, and coordinate residence hall tours for university “Summer Preview” sessions.

Area Director

07/1999 - 07/2001

*Department of Housing and Residence Life
Tulane University, New Orleans, LA*

- Developed and maintained a 12-story, co-educational living-learning environment, housing approximately 440 first-year students.
- Selected, trained, supervised, and developed (one) 1 part-time Administrative Assistant, (two) 2 Assistant Resident Directors, (twenty) 20 Resident Advisors, and (eighteen) 18 Desk Service Coordinators.
- Supervised and participated in community development activities aimed at improving the co-curricular experience for first-year students.
- Facilitated all judicial affairs related to policy violations and community standards in assigned area.
- Oversaw approximately \$1 million budget by monitoring total supply, expense, payroll, capital improvements for the building, and programming accounts.
- Taught the new RA Academic Training Class each spring semester.

Assistant Director of Student Involvement

07/1997-06/1999

*Office of Student Life
Centenary College of Louisiana, Shreveport, LA*

- Dual assignment with Residence Life and Student Activities offices.
- Assisted the Director of Student Activities and Intramural Sports in all program development and implementation by assessing and organizing events which met the students' needs and requests.
- Responsible for supervising the campus-wide programming efforts and the operational budget for the Campus Activities Board.
- Managed the campus fitness center by supervising student workers, setting operational hours each semester and conducting routine maintenance of fitness equipment.
- Managed a residential housing complex consisting of two halls, housing approximately 225 undergraduate men in a suite style housing and 100 co-ed students in an apartment style facility.
- Supervised 6 RA paraprofessional staff members and 1 Sr. RA.

STUDENT GROUP ADVISING EXPERIENCE

<i>Institution</i>	<i>Organizations</i>
Arkansas Tech University	College Student Personnel Association Chi Sigma Alpha, Student Affairs Honor Society Graduate Student Council
The University of Southern Mississippi	Residence Hall Association National Residence Hall Honorary Resident Assistant Advisory Board
Tulane University	Residence Hall Association Residence Hall Council
Centenary College of Louisiana	Residence Hall Government Campus Activities Board Residence Hall Association (co-advisor)
Mississippi Association of Residence Hall Students (MARHS)	State Conference Advisor Advised the state Residence Hall Association, comprised of students from across Mississippi

SCHOLARLY ACTIVITIES

PUBLICATIONS:

- Giroir, C. & Austin, C. (2016). Keeping student affairs relevant in a virtual world. *ACPA Developments*, 13 (4).
- Giroir, C. (2013). Ethical decision-making case study: Holiday dilemma. In McCoy, B., and Vaccaro, A. (Eds.) *Decisions matter: Using A Decision-Making Framework with Contemporary Student Affairs Case Studies*. Washington, DC: National Association of Student Affairs Professionals.
- Giroir, C. (2012). A virtual dilemma: Case study for SACSA graduate students and new professionals. SACSA regional conference in Memphis, TN.
- Giroir, C. & Giroir, E. (2010). Look out: Here comes generation x parents. *Transitions*, 5(3), 4-6.
- Giroir, C. & Giroir, E. (2010). Survivor meets the job search. *NASPA, Region IV-West Newsletter, Summer Edition*, 9.
- Underwood, S., Austin, C., & Giroir, C. (2010, Winter). Squeezing the virtual turnip: Introducing student affairs professionals to open source. *Studentaffairs.com Ejournal*.
- Giroir, C. & Burke, C. (2009, Fall). Redefined, retrained, and rejuvenated: Displaced male students head to college. *ACPA's Standing Committee for Men Briefs*, 15-18.
- Giroir, C. L. (2006). Exploring the race card: The relationship between first-year residents and their resident assistant (Doctoral dissertation, The University of Southern Mississippi). ProQuest Digital Dissertations database. (Publication No. AAT 3268447).
- Giroir, C. (2001). A watchful eye. *ACUHO-I Talking Stick*, 19(3), 25.
- Giroir, C. (2001). Frugal staff development. *SEAHO Report, Winter edition*, 16.
- Giroir, C. (1999). Under lock and key-Perceptions of residence hall security. Unpublished paper in lieu of thesis, Northwestern State University, Natchitoches, LA.

PRESENTATIONS:

National Level:

- Schwehm, J. & Giroir, C. (2014, November). *Our students stories: Leveraging adult learners past experiences to build resiliency through academic advising*. Paper presented at the American Association of Adult & Continuing Education national conference, Charleston, SC.
- Giroir, C., Austin, C., & Giroir, B. (2013, March). *Inspiring inclusion: Integrating student services for the online community*. Paper presented at the American College Personnel Association's annual conference, Las Vegas, NV.
- Austin, C., Giroir, C., & Underwood, S. (2011, March). *Engaging students; informing the future: Technology in grad prep*. Paper presented at The National Association of Student Affairs Professionals, Philadelphia, PA.
- Giroir, C. (2010, March). *The homeland generation: A new revolution for student affairs professionals*. Paper presented at The American College Personnel Association, Boston, MA.

Giroir, C., Roy, S. & Townsend, A. (2009, March). *Finding the courage and power to earn your terminal degree*. Paper presented at The American College Personnel Association, Washington, D.C.

Giroir, C., Yashinsky, J., Hobbs, D., & Redington, L. (2008, May). *Housing 2008: Five critical issues*. Audio telecast presented by *Paper-clip Communications*, Little Falls, NJ.

Regional Level:

Giroir, B. & Giroir, C. (2016, November). *Sunglasses, contacts, bifocals, and readers: Looking at parents through different lenses*. Paper presented at the regional (IV—West and East) Student Affairs Professionals in Higher Education (NASPA) conference.

Holt, A. & Giroir, C. (2016, November). *Connecting to the co-curricular experience: Fostering academic partnerships*. Paper presented at the regional Southern Association of College Student Affairs conference, Jacksonville, FL.

Giroir, C. & Giroir, B. (2015, November). *The synergistic graduate student*. Paper presented at the regional (IV-West) Student Affairs Professionals in Higher Education (NASPA) conference.

Giroir, C. & Giroir, B. (2013, November). *Avoiding manic workdays: Transforming leadership skills in student affairs*. Paper presented at National Association of Student Affairs Professionals, Region IV-W annual conference, Hot Springs, AR.

Giroir, C. & Archibald, J. (2011, November). *Facing incivility head on*. Paper presented at Southern Association of College Student Affairs, Atlanta, GA.

Giroir, C. & Rexroat, B. (2010, November). *Changing of the guard: A new frontier of parents*. Paper presented at the National Association of Student Affairs Professionals, Region IV-West annual conference, Omaha, NB.

Giroir, C. & Elbert, E. (2003). *ABC's of transitioning to a professional position in student affairs*. Paper presented at Southeastern Association of Housing Officers' annual regional conference, Baton Rouge, LA.

State Level:

Giroir, C. & Giroir, B. (2017, October). How to navigate the job search process for new professionals in student affairs. Pre-conference workshop at the Partners for Student Success state conference, Hot Springs, AR.

Giroir, B. & Giroir, C. (2016, October). *Are you a rhino or a cow? Goal setting and tips for achieving your goals as a new professional in student affairs*. Paper presented at the Partners for Student Success state conference, Hot Spring, AR.

Austin, C., Underwood, S., & Giroir, C. (2010, July). *Connecting to the i-generation*. Paper presented at the UAMS Teaching with Technology Symposium, Little Rock, AR.

Giroir, C., Haynes, W., & Burke, C. (2009, November). *Iron chef higher education: The battle for the supreme learning experience*. Paper presented at The Arkansas College Personnel Association, Hot Spring, AR.

Giroir, C. (1996). *Dating and courtship rituals of the 1920's in southwest Louisiana*. Paper presented at Phi Alpha Theta State History Conference, Lafayette, LA.

OTHER SCHOLARLY ACTIVITIES:

Reviewer for the national Crookston Award for graduate student research and writing for the American College Professionals Association (ACPA)—3 graduate research papers reviewed, November, 2017.

Editorial member for the *Journal of Student Affairs--New York University*, October, 2017-present.

Reviewer for the national *Nevitt Sanford Award* for graduate student research for the American College Professionals Association (ACPA) —10 research proposals submitted for review, November, 2015.

Graduate Student Case Study faculty judge for Student Affairs Administrators in Higher Education (NASPA) national competition, New Orleans, LA, March 2015.

Reviewer for American College Professionals Association (ACPA), Commission III—Housing and Residence Life, *Seasoned Professional Award*, December, 2009.

SERVICE

<i>Professional Organization</i>	<i>Service</i>
American College Professionals Association	Conference Program Reviewer (2008-present) Colleague Mentorship Program (2008, 2009)
Arkansas College Personnel Association (ArCPA)	Editorial Board Member for the <i>ArACPA Journal of Student Development</i> (2011-present)
Mississippi Association of Housing Officers (MAHO)	Vendors Chair (2005) Case Study Coordinator/Judge (2005) Awards Committee Chair (2006)
Southern Association for College Student Affairs (SACSA)	Case Study Judge (2011, 2012) Host Committee Member (Biloxi, 2005)
Student Affairs Administrators in Higher Education (Formerly known as NASPA)	National Conference Program Reviewer (2009-11, 2016) Regional Conference IV-W Program Reviewer (2011, 2013)

ARKANSAS TECH UNIVERSITY:

University Service:

- Library, Instructional Materials, and Equipment Standing Committee Member (2015-present)
- Academic Council Member (July 2015-present)
- Teacher Education Council, Ex-Officio Member (July 2015-present)
- College Athletics Committee Member (2014-15)
- Center for Teaching and Learning Advisory Council (2013-2015)
- University Conduct Board Committee Member (2012)
- University Professional Development Committee Member (3-year term; 2010-13)
 - *Committee Chair*, 2011-2012 academic year
- University Guidance and Counseling Committee Member (2011-2015)

- Student Affairs Committee Member (2010, 2012)
- Representative to the Academic Appeals Committee, College of Education (2013-2014)

College of Education:

- Assisted in development, creation, & implementation of leadership undergraduate minor (2017-present)
- Member of the College Nominations Committee (2014, 2016)
- Member of the College of Education Academic Appeals Committee (2015)
- Member of the Dean's Management Planning Team (2012-2017)
- Member, Faculty Professional Development Committee (2008-2011)

Search Committees:

Academic Affairs

- Dean of Education (2012)
- Associate Dean of Education (2017)

Alumni Affairs

- Director of Annual Giving (2015)

Center for Leadership and Learning

- Department Head (2013, 2017)

College Student Personnel

- Associate Professor (2015*)
- Assistant Professor (2011, 2012*)
- Administrative Specialist I (2009, 2011)

Graduate College

- *Director for Graduate Student Support Services (2015)
- *Administrative Analyst (2016), Chaired search
- *Admissions Coordinator (2015)

History Department, Assistant Professor—Asia (2016)

Residence Life

- Associate Dean/Director (2017 & 2018)
- Assistant Dean/Assistant Director (2011, 2012)
- Area Coordinator (2014)

University Counseling Center, Counselor (2014)

*=Chaired search process

Department of Residence Life:

- Helped with the creation, implementation, and continued support of the FYE Living Learning Community (2014-present)
- Residence Director Training/Professional Development Sessions:
 - *Tricks to Writing a Resume* (2012)
 - *Graduate School Expectations* (2012-present; annual presentation each summer)
 - *How to Market Yourself outside of Housing* (2012)
 - *Effective Ways to Deal with Drama* (helping skills and conflict mediation skills) (2011)
 - *Fairy Tales Meet Conflict Resolution*, (Summer; 2009, 2010)
 - *Advising 101 Workshop*, (Summer; 2009, 2010)
 - *Earning a Terminal Degree in Higher Education*, (October, 2008)
- Assist in mock-interviewing for placement exchanges (2012-14)
- Moderator for *The Tunnel of Oppression*, Group Processing Station (2013)
- Assisted in recruiting efforts for graduate assistants by attending SPE Placement Exchange (2009)

- Presented program outlining CSP master's program for potential new RD's (2009-present)

Greek Life:

- Served as an award reviewer for the University Greek Awards (2014)

Office of Development/Alumni:

- Ambassador, ATU Faculty Staff Campaign for Tech Loyalty Fund (2011-present)
- *Leaving your Legacy*. Presidential Leadership Council (Alumni) (December, 2010)

Orientation:

- *Survive Your First Semester*. ATU Spring Orientation (January, 2011)

Office of Parent and Family Relations:

- *Parent Round-table Session*. ATU Parent Orientation Session (June, 2010)

Registrar's Office:

- Faculty Usher for Commencement (August, 2009; May, 2012)

SERVICE TO THE COMMUNITY:

- Parent Volunteer for the Sequoyah Elementary School Fling (2015)
- Co-Director & Group Leader, Religious Education Classes, Church of the Assumption (2014-present)
- Volunteer assistant coach for Russellville Parks and Recreation, Little League (2014)
- Member, Knights of Columbus Chapter, Russellville, AR (2008-2013)
- Student Life Consultant, Subiaco Academy (August, 2009)
- Volunteer at Catholic Campus Ministry monthly lunch, Arkansas Tech (2009-present)
- Coordinate Residence Life Day of Service for Southern Miss (January; 2006, 2007)
 - *Recognized by USM Office of Community Service Learning for New Service Initiative
- "Linus Blankets" for Local Hattiesburg, MS Hospice Chapter (December, 2006)
- Certified, American Red Cross CPR and First-Aid Skills (2005-present)
- Volunteer at the annual Student Affairs/Comcast Golf Tournament in Hattiesburg, MS (2005-2007)
- Participated in Relay for Life (Forrest County, MS) (April; 2005, 2006)
- Regional Science Fair Judge, Forrest County, MS, Hosted by University of Southern Mississippi (2005)

ACCOMPLISHMENTS AND RECOGNITIONS

- Nominated for Faculty member of the year, Arkansas Tech University (2017)
- Facilitator and Participant in the inaugural Leadership Tech program (2016-present)
- Earned an ARBUB Diamond Award (*Exemplary Work Status; highest*) for exemplary course development for CSP 6063 (April 2014)
- Recognized as an ARBUG Diamond Award (*Accomplished status*) recipient for exemplary course development for CSP 6143 (April 2013)
- Nominee for "Outstanding Faculty Member", NASPA-IV (2010, 2011)
- Tech Loyalty Fund Recognition for teaching from students (various semesters)
- Certified EQI specialist, Emotional Intelligence (2007)
- Awarded Aramark Catering Grant (\$500) for CSP program (2007)

- Joseph O' Hara Carson Higher Education Scholarship Recipient, *University of Southern Mississippi* (2006)
- Member of *Who's Who Among Executive and Professionals* (2006)
- Certified *Leadership Plenty* Coordinator through the Pew Foundation (2003)
- National Advisor of the Month, NACURH (February, 2003)
- Certified as an ARTIST by South Atlantic College and University Residence Halls Association (SAACURH) (2003)

MISSISSIPPI HOUSING LEADERSHIP/ACCOMPLISHMENTS

- Advisor of the Year for the State of Mississippi, *Mississippi Association of Residence Hall Students* (2006)
- Tony Cawthon Outstanding Leadership Award (*MAHO's Highest Honor*) (2005)
- Mississippi Association of Housing Officers President (2004)
- Mississippi Association of Housing Officers Secretary (2003)